



**Adusumilli Gopalakrishnaiah & Sugarcane Growers  
Siddhartha Degree College of Arts &  
Science, (AUTONOMOUS) Vuyyuru-521165, Krishna Dt.,  
A.P.**

**Re-Accredited by NAAC with Grade : "A" in Cycle-II**  
(Managed by : Siddhartha Academy of General & Technical Education,



### **6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression**

Staff welfare is given foremost importance in our institution. In connection with this, existing welfare measure for teaching and non-teaching staff are itemized below:

- Medical Leave & Maternity leave for eligible staff members (The management has sanctioned special leave to the staff who were affected with Corona Virus)
- Faculty members are eligible for earned leave
- Gym is also accessible for the staff
- Medical centre
- In and around campus, various food centres has been established which are accessible by staff during the working and extended hours.
- Faculty members are provided with Individual cabin and system to facilitate good ambience.
- All the faculty members who upgrade their research work through quality publications during the academic year are honored by management and institute through research incentive scheme every year.
- Women Empowerment and Anti-Sexual and Harassment Cell is established for creating venues for Women members to flourish and gain momentum.

#### **Teaching**

- Staff Cooperative Bank
- EPF
- ESI facilities
- The children of teaching staff are benefited through the scholarships given by our Management.

#### **Non Teaching**

- Staff Cooperative Bank,
- EPF
- ESI facilities

The children of non teaching staff are getting benefited through the scholarships given by our Management.

#### **Students**

- Student Welfare Fund,
- Student Aid Fund
- Medical Insurance

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12.4.22

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Tele - Fax : 091 - 866 - 2476086  
e-mail : siddhartha.academy@yahoo.in

## Siddhartha Academy of General & Technical Education

SIDDHARTHA NAGAR, VIJAYAWADA - 520 010

O.C. No. 1210/2022

Date: 11.04.2022

To  
The Principal,  
AG & SG Siddhartha Degree College  
of Arts & Science,  
VUYYURU.

Sir,

Sub: Estt. – Mr.R.V.Siva Rao, Lecturer in Political Science – leave –  
sanctioned – reg.

Ref: Letter from Mr.R.V.Siva Rao dt.05.03.2022 duly forwarded

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I am, by direction, to inform that, in the circumstances stated in the letter cited, the Management is pleased to sanction leave to Mr.R.V.Siva Rao, Lecturer in Political Science as given below:

- 1) Commuted medical leave with full pay for 15 days from 08.02.2022 to 22.02.2022 duly debiting 30 days to his half-pay leave account
- 2) Earned leave for 4 days from 23.02.2022 to 26.02.2022
- 3) Leave on loss of pay for 6 days from 27.02.2022 to 04.03.2022

He may be informed accordingly.

Thanking you,

Yours sincerely,



For SECRETARY

B  
Ramesh  
Srinivas  
12/4/22

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16/4/22

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## Siddhartha Academy of General & Technical Education

SIDDHARTHA NAGAR, VIJAYAWADA - 520 010

O.C. No. 1275/2022

Date : 13.04.2022

To  
The Principal,  
AG & SG Siddhartha Degree College  
of Arts & Science,  
VUYYURU.

Sir,

Sub: Estt. - Mrs.K.Sravanthi, Computer Programmer - - medical leave -  
sanctioned - reg.

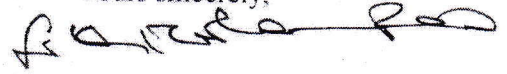
Ref: Letter from Mrs.K.Sravanthi dt.25.01.2022 duly forwarded

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I am, by direction, to inform that, in the circumstances stated in the letter cited, the Management is pleased to sanction leave with pay on medical grounds to Mrs.K.Sravanthi, Computer Operator for 15 days from 25.01.2022 to 08.02.2022 on medical grounds. She may be informed accordingly.

Thanking you,

Yours sincerely,



For SECRETARY

To  
Pandu Solmka  
16/4/22